A North-South-South Partnership in Higher Education to Develop Health Research Capacity in the Democratic Republic of Congo: the Challenge of Finding a Common Language

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Research

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Abstract

Background: Globally, increasing numbers of higher education institutions (HEIs) in non-English-speaking countries have adopted English as a medium of instruction (EMI), because of the perception that this provides opportunities to attract high calibre students and academic staff, and engage with the international research community. We report an evaluation of a North-South-South collaboration to develop health research capacity in Democratic Republic of Congo (DRC) by establishing a postgraduate programme in nutritional epidemiology at the Kinshasa School of Public Health (KSPH), where English was adopted as the medium of instruction. We report experiences and perceptions of stakeholders, facilitators and students about using EMI.

Methods: In-depth qualitative interviews were conducted between October-December 2019 among purposively sampled stakeholders (8), facilitators (11) and students (12) involved in the programme from all three partner institutions (University of Kinshasa; University of KwaZulu-Natal, South-Africa; University of Bergen, Norway). Interviews were conducted in participants’ language of preference (English or French), audio-recorded, transcribed verbatim and translated into English when required. Analysis employed a thematic approach.

Results: Most participants viewed EMI positively, reporting that studying in English created opportunities to access relevant literature, improve interactions with the scientific community and advance their careers. As a result of adopting EMI, some students had opportunities to present research findings at international conferences, and publish their research in English. English-speaking researchers from partner institutions were able to participate in supervision of students’ research. However, inadequate English competency, particularly among students, was challenging, with some students reporting being unable to understand or interact in class, which negatively affected their academic performance. Further, EMI created barriers at KSPH among academic staff who were not proficient in English, leading to lack of integration with other postgraduate programmes. Participants suggested additional English language support for EMI.

Conclusion: Partnerships between HEIs are a powerful tool to develop research capacity in low income countries and improve research outputs and evidence-based decision-making. EMI was able to develop the common ground required to establish a collaboration between HEIs where several languages were spoken. However, investing in wide-ranging supports to develop English proficiency is essential to ensure that challenges do not outweigh the benefits.

Introduction

To effectively address the health challenges in low income countries, it is essential to develop context specific research capacity, in settings where these skills are profoundly lacking [1]. Low-income countries require local research skills to explore factors underlying poor health and nutrition, and develop solutions to address these challenges. Research capacity building has the potential to deliver strong health service
delivery systems using effective evidence-based health interventions. To address this challenge, partnerships have been established between higher education institutions (HEIs) in northern hemisphere high-income countries (HIC) and southern low-income counterparts to build or strengthen research capacity in the low-income country [2–4]. These partnerships, known as North-South partnerships, have been successful in training researchers and improving academic leadership in low income countries [5, 6]. However, language barriers frequently exist between partners, and the choice of language of instruction may be a challenge to effective implementation of North-South partnerships.

The use of English as a medium of instruction (EMI) by higher education institutions (HEIs) in countries where English is not the first or the national language is a widespread phenomenon that continues to increase globally [7–9]. EMI has been adopted by universities in both high- and low-income countries, where the home language is not widely spoken outside of the country, or where there is no single common language in the country [10]. HEIs in many countries, including in Europe, Africa and Asia, choose to use EMI for some or all of their study programmes, particularly for post-graduate studies. EMI is adopted because of the perception that using EMI presents opportunities for the institution, students and the country as a whole [11]. Using English may allow institutions to attract students and workforce of high calibre, attract funds from international organisations, and participate in national and international collaborative academic and research programmes [12]. From the students’ perspective, English language skills may increase employability, allow employment mobility and allow students to access crucial learning resources that are only available in English. Use of English also enables students to obtain wider access to scientific and research communities, and may provide students from disadvantaged backgrounds a pathway to accessing opportunities for international scholarship and research [8]. For these reasons, students, parents, academics and stakeholders in many countries support the use of EMI in HEIs [7, 11, 12].

However, there is a counter argument about the challenges of using EMI in countries where English is not the home language, with scholars in teaching and learning arguing that the language of instruction should be the home language to effectively capacitate students with skills and knowledge, and to develop the local language culturally, scientifically and technologically [9, 13]. The main concern is that inadequate English skills of both teachers and students could adversely affect the quality of teaching and learning [14]. Nyika (2014) makes the point that teachers must have good command of the language of instruction as well as knowledge of the subject content to effectively interact with students during the teaching process [12]. It is of great importance for lecturers to have an adequate proficiency of English, not only to effectively convey knowledge to the students, but also to answer questions and undertake interactive learning activities. An example is the University of Korea, where to ensure English proficiency when promoting EMI, policies were implemented to hire only staff who were competent in English, and students were required to pass a number of English courses in order to graduate [7].

Further, EMI can have a negative impact on students’ learning experience and achievements. Although students are often motivated to learn in English to access the perceived benefits, inadequate English proficiency may become a barrier. The result is that these students frequently achieve very little because
their poor English means they are unable to learn effectively [7]. First-year students in Bangladeshi Higher Education expressed that learning in English was challenging for them and lack of English competency, particularly among disadvantaged students, affected them academically and socially within the campus and felt unsupported by the lecturers [15]. Therefore, EMI has resulted in poor academic performance [16], particularly among students from poor and disadvantaged backgrounds [13]. Learning exclusively in English may therefore fail to provide students from disadvantaged communities with the opportunity to be part of the global economy [17]. In a situation where students fail to understand what is being taught, they may opt for memorizing and reciting information rather than gaining an in-depth understanding of the content, which limits their ability to answer questions or develop arguments that require analytical and critical thinking [12, 13].

The use of a bilingual system in institutions where English is not the home-language has been supported by some policy makers, scholars and linguists claiming that a bilingual system is an equitable approach that would benefit students and enhance the process of teaching and learning, thus improving academic performance [9, 13, 17, 18]. However, bilingual learning has disadvantages, particularly because it hinders the ability of students to effectively learn English. In order for students to be proficient in English, they must be taught regularly throughout their educational career and have opportunities to practice and immerse themselves in the language [19]. Teaching exclusively in English may also come across as politically insensitive in countries where English was previously a colonial language.

As a result of these concerns, it has been suggested that HEIs should rather use the home-language as the medium of instruction [9, 13, 20]. However, use of home languages at HEIs, particularly in low-income countries where the language is not widely spoken, may compromise the ability of universities to produce high calibre students to effectively contribute towards socio-economic development of poor communities [12, 21]. Therefore, the choice of the medium of instruction is likely to be controversial at any given institution and may not be easy to resolve, especially within the limited timespans of funded, collaborative interventions between English-speaking countries and countries with another home language. However, with longer time horizons such tensions may be eased as stakeholders learn from the past experiences and implement ways of supporting EMI programmes.

The Democratic Republic of Congo (DRC) is a multilingual country with over 200 local languages and four regional lingua franca (Lingala, Kikongo, Tshiluba and Ki-Swahili) where French is used as the official administrative language in higher education and government, but is not the home language for most citizens. DRC has some of the world’s worst nutrition indicators with high levels of both acute and chronic malnutrition, preventing those affected from achieving their potential and leading to a vicious cycle of intergenerational poverty [22]. Thus, improving nutrition is an important priority for socio-economic development in DRC. In response to this need, a North-South-South collaboration between three universities was established to support the implementation of a new master’s and doctoral programme in nutritional epidemiology at the Kinshasa School of Public Health (KSPH), University of Kinshasa. English was adopted as the medium of instruction in this programme.
In this paper we present the evaluation of the nutritional epidemiology programme with a focus on the experiences of stakeholders, facilitators and students regarding the use of EMI, and suggest how the challenges of this approach can be navigated to provide a model for health research capacity development in low-middle income countries (LMIC).

**Growing Partnership for Higher Education and Research in Nutritional Epidemiology (GROWNUT)**

The GROWNUT project was a collaboration between three HEIs: Kinshasa School of Public Health (KSPH) at the University of Kinshasa (UNIKIN), DRC; Centre for Rural Health (CRH) at the University of KwaZulu-Natal (UKZN), South Africa; and Centre for International Health (CIH) at the University of Bergen (UiB), Norway. The programme was funded by the Norwegian Agency for Development Cooperation (Norad) through the Norwegian Programme for Capacity Development in Higher Education and Research for Development (NORHED). The aim of the collaboration was to build institutional capacity at the KSPH to deliver high-quality postgraduate nutrition education, by developing and implementing a master’s and PhD programme in nutritional epidemiology to improve local research outputs and inform policy-makers. The programme was developed in close collaboration with the National Nutrition programme at the DRC Ministry of Health (PRONANUT).

The GROWNUT project aimed to support key processes and infrastructure to establish the nutritional epidemiology programme, including the development of a rural research site, provision of bursaries for selected students, and development of a new curriculum which employed English as the medium of instruction. This latter requirement was suggested by the partners in DRC because English was seen as the primary language of scientific enquiry. In addition, use of English allowed researchers at partner institutions to contribute to training, mentoring and supervision of students. At the beginning of the programme students attended a two-week course on scientific English and one-week course in English for nutritionists to prepare them for classroom discourse.

The aim was for the master’s and PhD programme to be conducted entirely in English with facilitators from all partner institutions participating in the teaching programme at the outset to support local DRC facilitators, who would take over teaching in the final years of the project and after project completion. However, as a result of political unrest in DRC, international partner facilitators were unable to travel after the first two years, after which local facilitators undertook all teaching, and the medium of instruction varied between English and French, depending on the preference of the DRC facilitator. Most master’s and PhD students had two supervisors, a main supervisor from DRC and a supervisor from a partner institution.

Between 2014 and 2018 four cohorts of students (total 41 students) were enrolled in the nutritional epidemiology master’s programme, of whom 40 students have graduated. Six students were enrolled in the PhD programme, two have graduated, two aim to complete in 2020 and two dropped out of the programme. All PhD students were given the opportunity to gain experience and skills, including English skills, at partner universities. Furthermore, 11 students presented their research findings at international conferences, and 11 research articles have been written by GROWNUT PhD students with co-authors from...
partnering institutions. All theses were written in English, with the exception of six masters students whose poor English skills required them to write their theses in French. All degrees were conferred by the University of Kinshasa.

Methodology

Study design

A qualitative cross-sectional study was used to conduct an internal evaluation of the GROWNUT project during the 6th year of the project. In-depth interviews were conducted among all identified stakeholders and facilitators/supervisors in three partner institutions, and among selected Masters and PhD students.

Study setting

The University of Kinshasa (UNIKIN) is one of the largest and oldest universities in DRC established in 1954 as Lovanium University, becoming the National University of Zaire, and finally the University of Kinshasa in 1981. It is currently ranked highest among all universities in the DRC with 12 academic divisions and French as the medium of instruction. The KSPH was established in 1984 with the support of USAID and is situated within the medicine division. KSPH has five departments namely, Biostatistics and Epidemiology; Health Management and Policy; Nutrition; Community Health; and Environment Health. It currently offers five master’s degree programmes which includes Master in Public Health (MPH), Health Economics, Bioethics and Field Epidemiology and Laboratory Training Programme (FELTP) and, since 2014, Nutritional Epidemiology.

UiB is one of the largest Universities in Norway, established in 1946 and currently ranked second among all Norwegian universities. UiB consists of seven faculties housing 60 different specialised departments, centres and institutes. The CIH was launched in 1988 and is situated within the Faculty of Medicine in the Department of Global Public Health and Primary Care. CIH promotes research, education and leadership development with the aim of improving health in LMIC and responding to global health challenges. CIH staff participate and support teaching and training activities including the supervision of master and PhD students both nationally and internationally.

UKZN is the sixth largest university in South Africa having been established in 2004 as a merger of the previous University of Natal and University of Durban-Westville, and is currently ranked fourth among South African universities. Spread across five different campuses, UKZN has four colleges and 19 schools. CRH is an externally funded research centre established in 1987, situated in the College of Health Sciences in the School of Nursing and Public Health (SONPH). CRH researchers collaborate with South African, African and international partners to promote the health and well-being of people in underserved areas by engaging in collaborative implementation science research to strengthen health systems and services.

Recruitment of participants
Participants included, 1) stakeholders at collaborating institutions including the funding body, 2) supervisors and facilitators on the GROWNUT nutritional epidemiology programme, and 3) master’s and PhD students.

Stakeholders were identified by project leaders at each institution based on their participation in planning the project or their oversight or management role in the project. Stakeholders included representatives from the funding organisation (Norad), senior managers from UNIKIN, KSPH, and UiB, representatives from the Ministry of Health in the DRC, and representatives from the rural research site.

All facilitators/supervisors who had participated in either teaching and supervision of nutritional epidemiology students were asked to participate. A number of facilitator/supervisors were also stakeholders having been involved in the management of the project as well as participating in teaching and supervision.

Master’s students on the nutritional epidemiology programme were purposively selected to participate from the total of 40 students, including both graduates and those currently enrolled. Three students were purposively selected from each of the four cohorts based on availability and willingness to participate, including at least one female student from each cohort. Three PhD students were requested to participate in the study, two of whom had already graduated, and one of whom was currently registered and had previously graduated on the master’s programme. PhD students who had de-registered were excluded.

**Data collection**

In-depth interviews (IDI) were conducted by qualified researchers from UKZN who had not participated in the GROWNUT programme (SL, SM). In-depth interview guides were developed to explore experiences of participants in using English as a medium of teaching, learning and communication within the nutritional epidemiology programme. Interviews were conducted face-to-face (27), via skype (3) or telephonically (1) depending on the participant’s location.

Interviews were conducted in the participant’s language of preference, either English or French. For those interviews conducted in French, interpreters were used to translate during interviews. All interviews were audio recorded.

**Data analysis**

Interviews were transcribed verbatim, and translated into English where required. Researchers listened to a selection of recordings and read the transcripts to ensure that transcripts were accurate and of good quality. Using an inductive thematic approach, data were analysed by two qualified researchers (SL, SM).

Following a thorough reading of all transcripts by the researchers to familiarise themselves with the data, predetermined themes based on the research questions formed the initial coding framework, with additional themes added as they emerged. Meetings were undertaken with the research team to finalise the coding framework. Coding was then undertaken by the two researchers working independently using
Nvivo 12.3 software. Meetings were held frequently between the two researchers to monitor progress and discuss any new themes that had emerged.

**Ethical considerations**

All three institutions involved in the GROWNUT project provided ethics approval to conduct the study: University of KwaZulu-Natal Humanities and Social Sciences Research Ethics Committee (HSSREC) (HSS/0258/019); University of Kinshasa School of Public Health Ethics Committee (ESP/CE/247/2019); and Norwegian Centre for Research Data (NSD) (Ref 466503). All participants provided written informed consent to participate. To maintain confidentiality and anonymity participants were given unique study numbers and all identifiable information was removed from transcripts prior to data analysis. Students who travelled to KSPH for interviews were given US$5 to cover costs of transportation.

**Results**

In-depth interviews were conducted with 31 participants, comprising eight stakeholders, 11 facilitator/supervisors, 9 master's students and three PhD students, one of whom had previously graduated from the master's programme. Two facilitators, one stakeholder and one student were approached to participate but were unavailable during the study period: one KSPH facilitator was replaced by another KSPH facilitator; one facilitator was no longer working at a participating HEI and could not be reached; one UiB stakeholder could not be reached; one masters student was unable to attend for interview and was replaced by another student. Participants characteristics are shown in Table 1.

All interviews with Kinshasa-based participants (25) were conducted in person at the University of Kinshasa, DRC, in October 2019. South Africa based interviews (3) were also conducted in person during October 2019. Interviews with Norwegian facilitators and stakeholders were conducted as follows: face-to-face (1); via skype (3); by telephone (1) between October 2019 and December 2019.

**Table 1: Demographics characteristics of study participants**
<table>
<thead>
<tr>
<th><strong>Students n= 12</strong></th>
<th></th>
</tr>
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<tbody>
<tr>
<td>Age (median)</td>
<td>39 (IQR=11.5)</td>
</tr>
<tr>
<td>Gender</td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>8</td>
</tr>
<tr>
<td>Female</td>
<td>4</td>
</tr>
<tr>
<td>Occupation</td>
<td></td>
</tr>
<tr>
<td>Physician / medical doctor</td>
<td>9</td>
</tr>
<tr>
<td>Academic assistant (KSPH)</td>
<td>3</td>
</tr>
<tr>
<td>Level of academic of study</td>
<td></td>
</tr>
<tr>
<td>PhD / Doctoral degree</td>
<td>3</td>
</tr>
<tr>
<td>Master’s Degree</td>
<td>9</td>
</tr>
<tr>
<td>Partner university who co-supervised the degree</td>
<td></td>
</tr>
<tr>
<td>UKZN</td>
<td>5</td>
</tr>
<tr>
<td>University of Bergen</td>
<td>6</td>
</tr>
<tr>
<td>No co-supervisor from a partner university</td>
<td>1</td>
</tr>
<tr>
<td>Attended training at partner universities</td>
<td></td>
</tr>
<tr>
<td>UKZN</td>
<td>9</td>
</tr>
<tr>
<td>UIB</td>
<td>3</td>
</tr>
<tr>
<td><strong>Supervisors/facilitators/stakeholders n= 19</strong></td>
<td></td>
</tr>
<tr>
<td>Age (median)</td>
<td>54 (IQR 12)</td>
</tr>
<tr>
<td>Gender</td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>9</td>
</tr>
<tr>
<td>Female</td>
<td>10</td>
</tr>
<tr>
<td>Role in the project</td>
<td></td>
</tr>
<tr>
<td>Stakeholder (includes managers at KSPH/UNIKIN/UIB and at and community leader from Rural site)</td>
<td>9</td>
</tr>
<tr>
<td>Norad</td>
<td></td>
</tr>
<tr>
<td>Facilitator/supervisor on the GROWNUT programme</td>
<td>10</td>
</tr>
<tr>
<td>Current position</td>
<td></td>
</tr>
<tr>
<td>Professor/academic staff</td>
<td>14</td>
</tr>
</tbody>
</table>
Overall perceptions of the use of English among participants

Stakeholders, facilitators and students expressed mixed feelings about the use of English as the medium of instruction for the nutritional epidemiology teaching programme. English was described by some facilitators and students as being an ‘international language’ and the ‘language of science’ which was perceived as essential to achieve high quality research. Most participants mentioned that using English provided KSPH staff and students with more opportunities to access and interact with the scientific community. This included the opportunity to present research findings at international forums, scientific conferences and authorship of peer-reviewed publications. In particular, one facilitator mentioned that nutrition is not a large field, and most published books and papers are written in English, so that students learning in English were able to access high quality literature.

So, being obliged to follow classes in English and for some of them (students) to write a thesis in English is kind of a good preparation, especially because we want them to be able to conduct independent research. So, for them you cannot be a researcher, you know, without mastering the English language. (Facilitator 3, KSPH)

Furthermore, many students believed that improved English skills would advance their careers as academics or researchers, and this encouraged them to learn the language. It was also mentioned that increasing numbers of job opportunities included English as a requirement.

It was difficult. Different. A challenge. But good experience because now for all jobs that you are looking for they ask [if] you know English. But it is difficult because we are not an English-speaking country. That’s all our problem (Student 4, master’s student)

Another key benefit expressed by participants was that using English allowed for the participation of senior researchers from the partner institutions (UiB and UKZN), who were English speaking and would otherwise have been unable to participate. As a result, staff and students from KSPH could benefit from teaching and mentoring from international partners who were perceived to have high quality skills and competencies.
An additional advantage was that the course had an English component to it; the courses were facilitated in English due to the fact that there were professors, especially during the first three years of the project, who came from Norway and South Africa. They played a great role through their experience in providing guidance and support through the process of facilitation and supervision. These external facilitators were paired with the local facilitators and that contributed in sharing experiences and in the process, strengthening the school capacity. That was not only a plus for us but also for our students, because it provided an extra motivation to the students to know that they will enrich their English skills in the programme. (stakeholder 4, KSPH)

However, many participants raised concerns about the use of English, stating that it created a barrier to participation for many stakeholders, facilitators and students, such that only those with pre-existing high-level English skills were able to benefit from the GROWNUT programme. Use of English created communication barriers between many of the role players leading to a lack of inclusivity and ownership of the programme at KSPH. Facilitators and managers from Kinshasa who were not confident English speakers were unable to engage with international partners, thus limiting joint planning and decision making across the school, which sometimes undermined the success of the partnership.

Some (facilitators and stakeholders) of them were like just not, like at ease with speaking or interacting in English. You know when you interact, for emails at least you can copy, paste and you have Google translators etc. but talking like this as we do is still an issue here in the School of [public health], Kinshasa for some of the supervisors. (Facilitator 1, KSPH)

Entry requirements for students

Applicants for the new Master in Nutritional Epidemiology programme were informed that English would be the medium for teaching and learning. Applicants undertook an entry examination which programme including an English assessment, however, applicants who performed well overall could be accepted despite performing poorly in the English assessment. Students reported that they were surprised at the use of English because French is the medium of instruction in most educational institutions in DRC. However, they reported that this did not affect their enthusiasm to enrol in the programme, and some students prepared themselves by taking an additional English course ahead of the language examination.

I had to take English classes before attending the programme because I was informed that the course would be taught in English, so I had to prepare myself in advance (student 10, master’s student).

Before beginning their studies, students undertook a two-week (60-hour) course in scientific English and a further 30-hour English course for nutritionists, provided by KSPH to improve their English skills. Most students reported that the duration of the English course was too short for students whose English was poor, and did not adequately equip them with required skills to understand and participate during classroom teaching.
We have two courses here in English, I think this is a joke, you cannot learn English in two weeks and become fluent, no. What is the aim of this, sometime we are talking ... you know your English course, just spelling banana or potato, we are joking [about it] but that is the message, we have to keep English but we have to change the strategies. (Student 12, PhD student)

Teaching and learning in English

In the teaching and learning environment, the requirement to use English as the medium language was very challenging for both students and facilitators. Students reported that they struggled to understand what was being taught in class, including both the language and the concepts. This was particularly challenging when being taught by international facilitators, who often spoke very fast, used technical terms, sometimes with a particular accent, and did not fully consider that students were not used to the language.

The negatives of the method are that sometimes English becomes a challenge to understand and if one does not know how to ask for an explanation, the professor will assume that everything is clear and will continue. Sometimes you are present but miss some points (Student 6, master’s student).

In addition, the language barrier limited the interaction between students and facilitators and reduced student participation during classroom teaching. Many students lost confidence expressing themselves in English early in the programme, with some reporting that they spent the whole day in class without understanding anything of what was taught.

Sometimes you are asked a question in English but you do not respond because you did not understand what the question is about and sometimes you have answers but you do not know how to speak (student 10, master’s student).

Some facilitators expressed concern that the language barrier prevented students from gaining the required knowledge. The requirement to understand academic content at master’s level while also learning in a new language placed a double burden on students.

With poor language knowledge and it has contributed to low performance of the students because they are trained in a language that they are not mastering. (Facilitator 9, KSPH)

Concerns around students’ performance were raised by facilitators, who stated that poor English language skills may have caused students to underperform academically. Facilitators felt that some students did not fully understand the language, as a result some failed the subject or produced poor quality work. One facilitator stated that it was difficult to determine the reason for the poor results.

In Kinshasa they faced a lot of challenges, those students, in particular they were asked to write in English and to learn in English, which was like their fourth language. Many students struggled with that, making it quite difficult to tell whether the poor quality of some of the students’ work was related to poor understanding, maybe poor teaching, or whether it was simply that the language barrier was too great.
and people were not able to get over that. I think we did a very good job at identifying challenges, making plans to try and overcome those challenges (Facilitator7, UKZN)

In order to address concerns about students' understanding of English, those facilitators who were able to speak both languages used both English and French when teaching, which made it easier for students and facilitators to engage about the subject. One facilitator stated that when he was teaching a difficult module, English added more pressure on students as they had to master both the language and the subject, so the facilitator used both English and French when teaching, and allowed students to speak in French.

_I am teaching [name of subject]. As you know, to start with, this is a subject most people do not like because it is difficult. So it is, per se, even if it is taught in the language that you master, it is difficult. So, adding to that a different language, you know, it just makes more difficult. So, what I was doing was ok, I would start speaking in English, ask if they have understood. If they do not, ok, I would not hesitate to translate into French, make sure that they really grasp the concept of what we are about to do. (Facilitator 3, KSPH)_

English was a challenge for KSPH-based facilitators who were responsible for teaching some modules, but were unable to speak English and therefore conducted their lectures in French.

_Personally, I was not teaching in English, as I said I am not fluent in English. However, one could have PowerPoint slides in English, as some concepts cannot be easily translated into French. So, the only option then is to use the slides in English but speak in French (Facilitator 4, KSPH)._ 

Teaching in French was considered a backwards step by some facilitators who taught in English. As one facilitator stated, facilitators teaching in French adversely affected the progress of students learning English. For the first two years of the programme international facilitators travelled to the DRC for collaborative teaching with local facilitators to assist with conducting classes in English. However, this stopped when political unrest prevented travel, thus reducing the modules that could be taught in English.

_The challenge is to keep the use of English all the way through the program, because as I was saying some colleagues were reluctant to use English, although in the selection of the teachers we were selecting the teachers because of their practise of English. (Facilitator 8, KSPH)_

**Supervision and thesis writing**

Most students had two supervisors, a main supervisor from KSPH and a co-supervisor from an international partner institution. Use of English during the research component and for thesis writing was viewed both positively and negatively by students and supervisors. Students felt that having both an English and French speaking supervisor was beneficial for them and allowed them to practice both spoken and written English. Local supervisors provided a bridge and supported students with the challenges of communicating with international supervisors.
It helped me, it helped me too much. One supervisor was a French speaker, the other one an English one, we had to write our thesis in English, you see. So, I was like in the middle and having two information's, English and French, so it was helpful. (Student 11, master’s student)

Communicating by email with international supervisors was a challenge and most students would have preferred face-to-face supervision. However, email communication did provide a further opportunity to practice reading and responding to supervisors’ comments in English.

There were some students who experienced face-to-face interaction with the international supervisor and gained more exposure to the language. This was particularly mentioned by PhD students who had the opportunity to spend time in English-speaking countries and were able to improve their English skills through their interaction with the co-supervisor and spending time in an environment where English was a dominant language.

Secondly, the English language, before I could not speak English fluently. I gained more experience. I have been in South Africa twice ... During this time, I improved my English skills. To me English language is important and if today I can speak, it is because I went to South Africa. (Student 9, PhD)

Although writing their thesis in English was difficult, being able to publish manuscripts from the thesis opened learning and career opportunities for PhD students.

Before this program I used to do everything in French as you can imagine, from my elementary school to university, in the DRC we use French as the official language. When I enrolled in this course, we had to do it in English now, publishing, everything is in English. I had to publish first four papers in English for the peer review, I was obliged myself to increase my English skills, my writing, speaking ... I am using this skill to do other things with some others at university. (Student 12, PhD).

A concern expressed by students and supervisors was that writing in English increased the time taken for students to complete their thesis, delaying graduation for some students. Further, the language compromised the quality of students’ work as they failed to express their ideas clearly and coherently. At times supervisors reported being unable to determine whether the poor quality was related to poor language skills or poor quality of the work. Poor writing skills also added pressure to supervisors' work.

I was spending hours and hours on the language itself, you know, the things that they write, you have to fix them ... So, it blocks me so I cannot read, and I have to make sure that that is corrected. So, for those who are using English for the first time to write a dissertation, you know, that level of work, so that is a big challenge. Even when we have gone through all that, it is always necessary to have like editing resources. (Facilitator 3, KSPH)

Writing a thesis in English proved difficult for some students. Of the total 40 students who completed the programme, six were unable to write their dissertation in English and wrote in French.
I can’t say that I have got all words in English or all information in grammatic ways to write a sentence in English, it was not that easy for me to get all those sentences in English. Yes, this was a negative point because we are not English speakers, we have to write it, a thesis is a book, we have to write it in a language that we are not really comfortable in. (Student 11, master’s student)

A common view among facilitators and supervisors was that the aim of encouraging students to learn and understand English was so that they could develop skills to enable them to publish their work. Although students were able to improve their writing skills with the support of their supervisors and write their dissertations in English, the quality of English writing was inadequate to write for publication. Further support for writing skills would be needed for research to be publishable.

We want them to be able to publish an article, at least from the dissertation itself. So, getting to that level, you know, for them is really difficult but, you know, they have to do it. They have to do it because they are being trained not only to be nutritionists or [inaudible] but also to be researchers, to write, to communicate in writing (Facilitator 3, KSPH)

Participants’ recommendations

Students and facilitators requested extending the English course from two weeks to include language teaching throughout programme, and to increase exposure of students to an English-speaking environment. It was suggested that more visits from international facilitators as well as regular visits to English-speaking countries would increase exposure to the language and improve their English language skills. In addition, participants suggested more workshops for students and academic staff together with international institutions for skills development in scientific writing.

A common view among participants was that the programme could have made greater use of bilingualism, using both English and French to minimize challenges of the language barrier. This was frequently emphasized by students, facilitators and supervisors who reported that the bilingual system worked for them and it would be of benefit for GROWNUT programme to implement it.

“The issue of language, maybe I am, this is my opinion, I am of the opinion that they can use both languages, that a professor can teach English and French. So, it is good rather than saying only English or only French.” (Facilitator 3, KSPH)

Discussion

Our findings showed that most participants were strongly in favour of English language use in principle, believing that this would open doors and provide opportunities at every level, for individual students, for academic staff at the university, for the school of public health and even for the country as a whole. In the GROWNUT project, EMI provided the opportunity to participate in an international collaboration with the benefit of additional skills and funding support, and this was appreciated by staff and students at KSPH. Benefits participants mentioned included improved access to the scientific community of researchers,
improved credibility of the research outputs and production of a cadre of highly skilled researchers. However, this is contrasted with the reality of participants’ experiences, where some students described being left behind, and being unable to achieve the knowledge required because of inability to understand the teaching leading to poor quality work, so that some students were unable to write their thesis in English. Supervisors became frustrated because they were unable to distinguish poor quality of work from poor quality of English. In addition, there was limited participation in the programme at KSPH because non-English speaking staff members at KSPH were excluded.

Our findings mirror what is reported in the international literature about the complexity of choosing a language of instruction and similarity with opposing views being expressed [7, 8, 10, 18, 23, 24]. Low English proficiency among students leading to poor academic performance is the main challenge in every EMI programme [7, 8, 23]. Students face the double challenge of having to develop academic English proficiency and content knowledge in diverse subjects which can undermine the overarching aim of producing a high-quality cadre of graduates and academics who will compete globally. For an EMI programme to be successful it is essential to ensure that students’ and lecturers’ level of English proficiency is adequate to promote excellence in learning the subject content [12, 21].

GROWNUT included an English assessment and two-week English course but it is very clear from our findings that this was inadequate, and poor English proficiency among students remained a barrier to success. Going forward the English assessment needs to be reviewed to ensure that it provides a valid measure of how effectively potential students can communicate and write in English. In addition, support for English speaking and writing needs to be strengthened throughout the programme. We could also consider providing students with on-line self-study resources to improve their English ahead of enrolment assessments, to avoid excluding promising candidates solely on the basis of poor English performance. Online English courses could also have provided ongoing support for English language development throughout the programme at minimal cost. English language editing was provided to some students in the later cohorts, but could have further supported students to achieve high quality written work throughout the programme and, in particular, for their thesis.

Inadequate English proficiency of some lecturers was another barrier mentioned by participants, particularly because participation of international facilitators was limited. English skills for local facilitators was not assessed in this programme and this was a shortfall. Research suggests that teaching in a new language is very demanding, and supporting English skills of lecturers and facilitators is just as important as supporting the students [19]. Several studies have identified that a major hinderance of EMI progress is the lack of English proficiency among lecturers [10, 19, 25]. When lecturers are proficient in English they are able to communicate effectively, which enables learning, understanding of concepts and content knowledge, and stimulates students’ intellectual growth [26]. Defining the level of English language skills required by lecturers and ensuring that this is achieved before teaching is started could also be a tool to improve the quality of English language teaching.
Language is a two-way street where both teachers and students need to possess necessary language skills to be able to participate effectively in EMI classes. When international facilitators were teaching in English this had its own challenges, where students described becoming overwhelmed, being unable to follow the lectures and lacking confidence to express their views when being taught by English-speaking lecturers. This undermined the purpose of interactive teaching and learning. As Nyika (2014) mentioned, effective interaction between teachers and students is critical because it allows students to express their enquiries and teachers can explain with appropriate examples or demonstration [12]. Although some students felt intimidated by English-speaking lecturers, particularly at the beginning of the EMI programme, these facilitators also encouraged students to increase their English skills and provided students with a platform to practice the language on daily basis.

Both academic staff and students expressed that being given the opportunity to spend time in an English-speaking environment had a very beneficial effect on their English skills. A possible solution to improving English skills would be for students and academic staff to be given opportunities to practice language skills with competent English speakers inside and outside of the classroom [24]. This could be achieved by travelling to English speaking countries, attending conferences, or short-term placements in partner institutions. Belhiah & Elhami (2014) suggest us of Communicative Language Teaching (CLT) students, where students get the opportunity to interact frequently in the language that they seek to learn, based on the view that communication and interaction is crucial for language acquisition [21]. The authors suggest that communicative situations such as interacting with teachers, other students, administrators, advisors and other reliable contexts would provide students with ample opportunity to practice English. Although such opportunities were provided to GROWNUT students, more emphasis could have been placed on English language communication for both students and facilitators.

Applying a bilingual system is another approach that has been suggested by a number of academics, policy makers and linguists as a way improving the EMI programme [9, 18, 20, 23, 27], and was also suggested by participants. In some courses this facilitated learning by making it easy for students to engage with facilitators and to understand the content being taught. Macaro (2014) acknowledges the relevance of code-switching (CS) during learning in a classroom, where lecturers switched to the home-language when explaining technical terms, checking students’ comprehension and correcting grammatical errors, particularly with students who have limited skills in English [8]. Hiring teachers or facilitators who are competent in both home-language and English language would offer efficient pedagogical and educational usage when switching to home-language during teaching and learning [23].

Academics, linguistics and policy makers argue that English can only be learnt through English, while others maintain use of home-language is advantageous when students have limited proficiency in English [10]. However, the main question is whether teaching should be done exclusively in English and risk students not understanding the content of the subject or teaching should be done in both languages and risk students not improving their English skills, which will enable them to compete globally. This is a difficult question to answer, but based on the outcomes of this study we believe that the EMI within the GROWNUT project enabled most students to learn both language skills and the nutrition epidemiology
content simultaneously. We further believe that GROWNUT has developed a new cadre of expertise in DRC who could be future teachers of the new programme and thus harness their bilingualism to achieve the undoubted benefits of the programme.

Implementation of EMI in countries where English is not the dominant language or common language of instruction creates challenges for teachers and students, especially in the early phases of a new programme. However, in the long term the development of new cadres of scholars with both subject and bilingual language skills, makes it possible to overcome many challenges of EMI for future offering of newly-developed programmes. This has been the case with GROWNUT where some students have now taken up teaching positions at KSPH. This development allows for greater harnessing of bilingualism thus allowing future cohorts of students to more easily access the international scientific community and scholarship which remains bound in English. Job opportunities and international collaborations are likewise facilitated. Thorough support must be provided to students and teachers to increase their English proficiency in the early phases, until a critical mass of teachers with high levels of English proficiency are developed.

Strengths And Weaknesses Of The Study

The evaluation methodology represented everyone who was part of the GROWNUT project giving our study credibility. Using experienced qualitative researchers who were not part of the project allowed participants to express their views freely.

Different language between the interviewer and interviewee was a barrier for some interviews, including use of interpreters and translation of interviews, which may have led to inaccurate interpretation of the data. Bias might have occurred because programme stakeholders and facilitators might have wanted to show the programme in a positive light. Although the interviewers had not participated directly in GROWNUT they were associated with the project team and this may have made participants, particularly students, reluctant to criticise the programme. Since this was an internal evaluation, some of the authors in this paper were participants. To avoid conflict of interest only coded data was shared with other team members. Any identifying information was removed from the data to ensure that participants could not be recognised. Participants had unique study numbers, allowing for anonymity to be preserved.

Conclusion

Through the use of EMI this project produced over 40 qualified researchers in nutritional epidemiology, significantly strengthening the research skills base in the DRC and at the KSPH, and generated important research. Use of English made it possible for the collaboration between the three institutions to be successful and for partners to engage in collaborative research and teaching using one common language. This programme produced long lasting benefits to individuals, institutions and the DRC in developing stronger research capacity and academic leadership, and many of the challenges highlighted in this study could be mitigated. Using EMI is an increasing trend globally [11], and further research is
required to understand how best to implement this approach so that students and academic staff can achieve the benefits while reaching their academic potential and maintaining the cultural identity associated with the home-language.

**List Of Abbreviations**

DRC- Democratic Republic of Congo

GROWNUT- Growing Partnership for Higher Education and Research in Nutritional Epidemiology

NORHED- Norwegian Programme for Capacity Development in Higher Education and Research for Development

Norad- Norwegian Agency for Development Cooperation

UNIKIN- University of Kinshasa

KSPH- Kinshasa School of Public Health

UKZN- University of KwaZulu-Natal

UiB- University of Bergen

CIH- Centre for International Health

CRH- Centre for Rural Health

SONPH- School of Nursing and Public Health

EMI– English medium of instruction

HEIs– higher education institutions

MPH- Masters in Public Health

FELTP- Field Epidemiology and Laboratory Training Programme

HSSREC- Humanities and Social Sciences Research Ethics Committee

NSD- Norwegian Centre for Research Data

CLT- Communicative Language Teaching

CS- code-switching

LMIC-low-middle income countries
Declarations

Ethics approval and consent to participate

All institutions involved in GROWNUT received ethics approval to conduct the study: University of KwaZulu-Natal Humanities and Social Sciences Research Ethics Committee (HSSREC) (HSS/0258/019); University of Kinshasa School of Public Health Ethics Committee (ESP/CE/247/2019); and Norwegian Centre for Research Data (NSD) (Ref 466503). All participants provided written informed consent to participate in the study. Each participant was given unique study number to ensure confidentiality and anonymity.

Consent for publication

Not applicable

Availability of data and material

All data, transcripts and study tools to support the findings of this study are available from the Centre for Rural Health, UKZN and will be made available upon reasonable request from the principal investigator or corresponding author.

Competing interest

The authors of no conflicting interests

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Authors’ contributions

SM and SL collected and analysed the data. AH, CH and SM planned the manuscript and wrote the first draft. CH, SM, LH, VJ, SL, TT, PM, I MS E, MMA, AH reviewed the manuscripts throughout the writing process. All authors (CH, SM, LH, VJ, SL, TT, PM, IE, MMA, AH) read and approved the final manuscript.

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