**Additional file 1**

**Semi structured interview guide**

Interview guide questions were developed based on a literature review (1-3)

How was your experience of caring for patients with covid-19?

What does this experience mean to you?

 What was your experience like?

How would you describe it?

 Then exploratory questions such as Can you explain more about this

What do you mean by that?

Is there anything else you would like to explain?

1. Kang HS, Son YD, Chae SM, Corte C. Working experiences of nurses during the Middle East respiratory syndrome outbreak. International journal of nursing practice. 2018;24(5):e12664.

2. Corley A, Hammond NE, Fraser JF. The experiences of health care workers employed in an Australian intensive care unit during the H1N1 Influenza pandemic of 2009: a phenomenological study. International journal of nursing studies. 2010;47(5):577-85.

3. Liu H, Liehr P. Instructive messages from Chinese nurses’ stories of caring for SARS patients. Journal of clinical nursing. 2009;18(20):2880-7.