**Group Discussion: Short questionnaire for returned employees**

Symbol:\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| --- | --- | --- | --- |
|  |  |  | |
| 1. | *If you rate your best workability ever achieved with 10 points: How many points would you give for your current workability? (0 means you are currently unable to work)* | 0 1 2 3 4 5 6 7 8 9 10  unable currently best  to work workability | |
| 2. | *How do you assess your current ability to work in relation to the physical work requirements?* | very good  rather good  average  rather bad  very bad | |
| 3. | *How do you assess your current ability to work in relation to the psychological work requirements?* | very good  rather good  average  rather bad  very bad | |
| 4. | *Based on your current health status, do you think that you will be able to carry out your current job for the next two years?* | unlikely  not sure  sure | |
| 5. | *Overall, my professional situation for me is...* | very stressful  a bit stressful  partly/partly  rather fulfilling  very fulfilling | |
| 6. | *How important is your work to you on a scale from 0 to 10?* | | 0 1 2 3 4 5 6 7 8 9 10  completely very  unimportant important |
| 7. | *How do you rate the support during Gradual return to work on a scale from 0 to 10?* | | 0 1 2 3 4 5 6 7 8 9 10  No very support intensive support |
| 8. | *If I resume my work fully tomorrow in my current health situation. I expect that...* | | |
|  |  | |  |  |  |  | | --- | --- | --- | --- | | totally  disagree    1 2 | 3 | 4 | totally  agree  about  5 6 | | |
| a. | *…I* *I will be able to cope with setbacks.* |  | |
| b. | *…I won‘t be able to complete my work tasks due to my emotional state.* |  | |
| c. | *…I will be able to set my personal boundaries at work.* |  | |
| d. | *…I will be able to perform my tasks at work.* |  | |
| e. | *…I will be able to deal with emotionally demanding situations.* |  | |
| f. | *…I will have no energy left to do anything else.* |  | |
| g. | *…I will be able to concentrate on my work.* |  | |
| h. | *…I will be able to cope with work pressure.* |  | |
| i. | *…I won‘t be able to handle potential problems at work.* |  | |
| j. | *…I can motivate myself to perform my job.* |  | |
| k. | *…I can deal with the physical demands of my work.* |  | |