

Table 1

Consolidated criteria for reporting qualitative studies (COREQ): 32-item checklist

No	Item	Guide questions/description
Domain 1: Research team and reflexivity		
Personal Characteristics		
1.	Interviewer/facilitator	Two master students conducted the interviews, guided by the first author (BA).
2.	Credentials	MSci, PhD.
3.	Occupation	Students, researchers.
4.	Gender	All female
5.	Experience and training	The first author (BA) have extended experience with qualitative research. The MD students had successfully passed master courses in scientific methodology and qualitative research methods and conducted a pilot interview together with the fist author (BA) who was the responsible facilitator. Several meetings were held during the interview period to ensure quality of the data collection.
Relationship with participants		
6.	Relationship established	No

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7.	Participant knowledge of the interviewer	The participants were well informed and knew about the goals and reasons for this research
8.	Interviewer characteristics	The interviewers were independent of the research project and the responsible researchers
Domain 2: study design		
Theoretical framework		
9.	Methodological orientation and Theory	The analysis was conducted following Kvale's approach to qualitative analysis.
Participant selection		
10.	Sampling	The participants were selected by purposive selection.
11.	Method of approach	The participants were approached by telephone and email.
12.	Sample size	14 healthcare personell.
13.	Non-participation	At the appointment for the interview two participants were absent due to illness; these were therefore not included.
Setting		
14.	Setting of data collection	At the participants' workplace (the included nursing homes).
15.	Presence of non-participants	No

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16.	Description of sample	The sample (N=14) comprised of nine nurses (five were unit leaders), four assistant nurses, and one occupational therapist. The informants' clinical work experience in NHs ranged from 10 to 40 years, with a mean of 25 years. All informants were female and native Norwegians.
Data collection		
17.	Interview guide	The interview guide was developed by the authors and was pilot tested.
18.	Repeat interviews	No, the informants were interviewed only once.
19.	Audio/visual recording	The interviewers used audio recording to collect the data.
20.	Field notes	Field notes were taken after each interview.
21.	Duration	30-40 minutes
22.	Data saturation	Each interview was summed up at the end. The interviewers asked for instant; "I understand that you believe that.....- is that correct?" and "do you have more to add?".
23.	Transcripts returned	No
Domain 3: analysis and findings		
Data analysis		

No	Item	Guide questions/description
24.	Number of data coders	Authors 1, 2 and 4 coded the data
25.	Description of the coding tree	No
26.	Derivation of themes	The themes derived from the empirical data.
27.	Software	NVivo 12Pro
28.	Participant checking	No
Reporting		
29.	Quotations presented	Participant quotations are presented to illustrate the themes / findings and each quotation is identified.
30.	Data and findings consistent	Consistency between the data presented and the findings was established.
31.	Clarity of major themes	Major themes are clearly presented in the result section.
32.	Clarity of minor themes	A description and discussion clarifying the minor themes are included.