

# Gender Differentials on Productivity of Rice Farmers in South-western Nigeria: An Oaxaca-blinder Decomposition Approach

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## Research

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1 **Gender differentials on productivity of rice farmers in south-western Nigeria: An**  
2 **Oaxaca-Blinder decomposition approach**

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15  
16 **Abstract**

17 One of the critical constraints hindering the transformation of African agriculture in general,  
18 and Nigerian agriculture in particular, is gender disparities in productivity. This study,  
19 therefore, examines gender inequality in farm productivity and sources of the productivity  
20 differentials among rice farmers in Nigeria, using the Oaxaca-Blinder (OB) gender  
21 decomposition model. The results revealed an uneven situation between men and women,  
22 leading to a gender productivity gap of about 29% in favour of men. Thus, female-managed  
23 plots are 29% less productive than male-managed plots. The decomposition of the sources of  
24 gender productivity differences shows that marital status, education, farm size and access to  
25 market information are the significant determinants of the endowment factor that contribute  
26 to about 15% of the productivity gap. The study, therefore, concludes that gender  
27 productivity inequalities exist in the Nigerian agricultural sector, hence, paying attention to  
28 these productivity gaps and factors contributing to these gaps is crucial in formulating policy  
29 interventions oriented towards women empowerment.

30 **Keywords: Gender; rice productivity; Oaxaca-Blinder approach; Nigeria**

31  
32 **1 Introduction**

33 Agricultural production risks are dominant in developing nations. Most farmers in these  
34 countries experience such risks, even though the major origin and implications thereof may  
35 differ across nations (Hammer et al., 2014). Agricultural production activities in Africa, as  
36 opined by Kurukulasuriya and Mendelsohn (2008) and supported by Adimassu, Kessler and  
37 Stroosnijder (2014), are mainly more susceptible to climate change in comparison with other

38 socioeconomic factors. Smallholder farmers in sub-Saharan Africa (SSA) are likely to be  
39 more susceptible to production risks, most of them especially due to increasing incidences of  
40 poverty, inadequate technological advancement and over-reliance on rain-fed agriculture  
41 (Mulwa, Marenya & Kassie, 2017). In the said regions, people remain largely dependent on  
42 agricultural productivity and other natural-resource-based strategies that are vulnerable to  
43 risks (Iiyama et al., 2008; Call, Gray & Jagger, 2019).

44 Rice is one of the most important food crops, being a staple food for about half of the world's  
45 population (Fageria & Baligar, 2003). Rice production has to be increased by about 60% to  
46 meet dietary needs and match the explosive increase in world population by the year 2025  
47 (Fageria, Moreira & Coelho, 2011). Rice productivity is generally low in the sub-Saharan  
48 African countries where most farmers are smallholders, and even lower for female farmers  
49 when compared to their male counterparts. Studies have persistently identified a gap of 20%  
50 to 30% in agricultural productivity to the disadvantage of women, being an important barrier  
51 in terms of the development of the agricultural sector in this region. One of the most enduring  
52 myths about gender, as posited by Doss et al. (2018), is that 70% of the world's poor are  
53 women. However, it is documented that women, including girls worldwide, are  
54 disadvantaged in terms of human capital development, physical capital such as land and  
55 assets, earnings and productivity gaps relative to men, and in terms of voice in their  
56 households and society (World Bank, 2011). Women are further disadvantaged by being  
57 excluded from participating in decision-making in some programmes which involve  
58 agricultural policies that aim to promote food security and food production in the country  
59 (Ogunlela & Mukhtar, 2009). Among other factors, the socioeconomic characteristics of  
60 farmers attribute to affecting women's participation in decision-making in agriculture. Since  
61 women constitute an integral part of the production process, their exclusion or minimal  
62 involvement in decision-making affects the formulation of effective policies that are meant to  
63 tackle farmers' problems.

64 As asserted by Kilic et al. (2015), gender differences in agricultural productivity across SSA  
65 ranged widely from 4% to 40% and the major reasons for the observed gender gap were due  
66 to differences in the use of agricultural inputs; tenure security and related investments in land  
67 and improved technologies; market and credit access; human and physical capital; and  
68 institutional and cultural constraints affecting intra-household assignments of farm/plot  
69 management and marketing duties. As a result of this gender gap, rice farmers are not getting

70 maximum returns from resources used in production, which leads to a decline in per capita  
71 food production and a low self-sufficiency ratio (Global Rice Science Partnership, 2013).

72 Therefore, a crucial need exists for information on gender differentials in productivity of  
73 smallholder rice farmers. According to Shah and Kulkarni (2008), the discourse on gender  
74 roles and needs, the capabilities to manage and access, and the control over agricultural  
75 productivity provide a nuanced understanding of the agricultural gender research interface in  
76 the context of developing countries. The different gender roles and activities affect the  
77 environment differently and have a different impact on gender. Men's and women's different  
78 use of productive inputs explain the inefficient intra-household allocation (Goldstein and  
79 Udry, 2008), as well as cultural, political and socioeconomic factors (Peterman et al., 2014;  
80 Aguilar et al., 2015). Poor women are generally on the receiving end of the effects of  
81 increasing environmental degradation and depletion of natural resources, because of their  
82 involvement in and reliance on livelihood activities which depend directly on the natural  
83 environment. Rice, being an important crop, gained prominence in several studies in Nigeria.  
84 Previous studies had focused on the adoption of an improved rice variety (Awotide et al.,  
85 2013); the impact of credit demand on rice productivity (Ojo et al., 2019); the consumption  
86 and marketing of rice (Adeyeye et al., 2010; Bamidele, Abayomi & Esther, 2010); while  
87 other studies focused on resource-use efficiency (Amaechina & Eboh, 2017) and technical  
88 efficiency (Ayinde et al., 2009 Kadirir et al., 2014). These studies had been conducted in  
89 various regions of Nigeria, however, there is a dearth of information on gender differentials  
90 in productivity of rice farmers in South-West Nigeria. Conversely, this study examined the  
91 gender differential in the productivity of smallholder rice farmers in South-West Nigeria. As  
92 a caveat for this study, an Oaxaca (1973) and Blinder (1973) decomposition method of the  
93 wage gender gap was employed to decompose the productivity gap between average male  
94 and female smallholder rice farmers. Presumably, this study is the first to use the Oaxaca-  
95 Blinder (OB) decomposition approach to decompose the productivity gap between male and  
96 female smallholder farmers in Nigeria. By identifying the drivers of the gender gap as well as  
97 examining the implications of women's role within households for agricultural productivity  
98 from a policy perspective, this study follows Quisumbing and Pandolfelli (2010) and Aguilar  
99 et al. (2015) to provide a tool for the design of more effective interventions. The study also  
100 adds to the body of existing literature on gender differences in agricultural productivity by  
101 updating the evidence on productivity gaps and resolving some of these confines.

## 102 ***2 Gender and agricultural productivity***

103 Gender difference in farm productivity in subsistence farming had become an issue of  
104 discourse in public policy in developing countries (Dossah & Mohammed, 2016).  
105 Determining the productivity level of both male and female farmers is significant in  
106 enhancing food security in Africa where there is high disparity in cultural and religious  
107 beliefs. The widened gender gap in adopting modern crop varieties and other agricultural  
108 technologies is detrimental to the empowerment of women in developing countries, and  
109 imposes real costs on societies in terms of untapped potential in agricultural output, food  
110 security and economic growth (Ragasa, 2012). Empirical studies had indicated that, if women  
111 farmers had the same access as men to improved agricultural inputs such as fertilizer and  
112 seed, maize yields would increase by as much as 16% in Malawi, 17% in Ghana and 19% in  
113 western Kenya (Diirro et al., 2018). Addison, Ohene-Yankyera and Fredua-Antoh (2016)  
114 reported that female farmers are more productive than male rice farmers in Ghana. This  
115 finding is also in consonance with the study of Due and Gladwin (1991) who observed that  
116 inefficiency of women rice farmers was due to constraints in accessing productive inputs. To  
117 the contrary, in a similar study, Omondi and Shikuku (2013) provided evidence that male  
118 farmers are more efficient than female rice farmers in Kenya. Kinkinginhoun-Médagbé et al.  
119 (2010) observed a significant difference in paddy rice yield of men and women farmers in  
120 Benin, disclosing a larger yield by male farmers, although it revealed that there was no  
121 significant difference in technical efficiency of men and women farmers. They explained that  
122 the higher productivity of male farmers as opposed to their female counterparts was due to  
123 the possession of larger land holding sizes allocated for rice farming by male farmers.  
124 Furthermore, research in developing countries showed that income controlled by women has  
125 a greater positive effect than income controlled by men in terms of calorie intake, nutrition,  
126 health and educational attainment of household members (Quisumbing et al., 1995). While  
127 measuring the gender gap in the adoption of modern maize and investigating how Malawi's  
128 Farm Input Subsidy Program (FISP) impacted on the gap, Fisher and Kandiwa (2014) found  
129 contrary results as compared to previous studies by Chirwa (2005) and Smale (2011), which  
130 revealed that gender was an important determinant of modern maize adoption, even after  
131 having controlled for individual, household and community-level characteristics. Their  
132 studies posited that FISP coupon use was associated with an overall increase of 22.2% in the  
133 probability of modern maize adoption for female household heads, but did not impact on the  
134 adoption probability of wives in male households.

## 135 ***2.1 Conceptual framework***

136 Following the classical approach of the wage gender gap literature of Oaxaca (1973) and  
 137 Blinder (1973), an OB decomposition methodology was employed by dividing the  
 138 productivity gap between the average male and female farmer into two components: (i) the  
 139 endowment effect and (ii) the structural effect. The former is accounted for by unequal access  
 140 to production inputs and farmer characteristics, while the latter is associated to gender  
 141 differences in the returns to such factors. Since this method builds on basic OLS regression  
 142 estimates, the problem of endogeneity is inevitable in production inputs as found in most  
 143 other studies (Peterman et al., 2011; Quisumbing, 1996).

144 Various decomposition methods had been extensively employed in the gender and union  
 145 wage gap literature. They had also been used to understand which factors explain changes in  
 146 inequality and account for economic growth (Fortin, Lemieux & Firpo, 2011). In evaluating  
 147 the decomposition of gender differentials in agricultural productivity in Ethiopia, Aguilar et  
 148 al. (2015) suggested in their study that differences in the returns to extension services, land  
 149 certification, land extension and product diversification may contribute to the unexplained  
 150 fraction of smallholder farmers' productivity in Ethiopia. This article adopts a decomposition  
 151 method to determine to what extent differences in levels and returns to productivity  
 152 determinants explain the overall gender differential in agricultural productivity. The main  
 153 purpose of the decomposition method is to partition the overall difference of a given  
 154 distribution's statistic of interest between two groups:

$$155 \quad \Delta_o^u = u \left( \mathcal{Q}_{Y_B/Z_B} \right) - u \left( \mathcal{Q}_{Y_A/Z_A} \right) \quad (5)$$

156 where  $u(\cdot)$  is the statistic in which  $v(\cdot)$  is the statistic of interest, usually the mean, and  
 157  $\mathcal{Q}_{Y_B/Z_B}$  is the cumulative distribution of the potential outcome,  $Y_{gi}$ , for individuals of group  
 158 S. In this article, the mutually exclusive groups are male and female smallholder rice farmers.  
 159 To be able to construct counterfactuals, a structural form relating to the outcome with  
 160 observed and unobserved individual characteristics ( $X_i$  and  $\varepsilon_i$ , respectively) is specified.  
 161 Making simple counterfactual treatment, overlapping support, and ignorability assumptions,  
 162 the overall difference,  $\Delta_o^u$ , in Equation 5 can be split into two terms after adding and  
 163 subtracting  $u \left( \mathcal{Q}_{Y_A/Z_A} \right)$  from Equation 5:

164 
$$\Delta_o^u = \underbrace{E(Y_B/Z_B) - u_{Y_A^C/Z_B}}_{\Delta_s^u} + \underbrace{E(Y_A^C/Z_B) - u_{Y_A/Z_A}}_{\Delta_X^u} \quad (6)$$

165 where  $\Delta_s^u$  or the “structural effect” (also called the unexplained effect) represents  
 166 differences in returns to observable characteristics, and  $\Delta_X^u$  or the “endowment effect”  
 167 reflects differences in the distribution of observable characteristics between both groups.

168 The basic mean decomposition follows the method developed by Oaxaca (1973) and Blinder  
 169 (1973), which allows the estimation of Equation 6 by imposing the following additional  
 170 assumptions:

171 **Additive linearity** implies that the structural form can be represented by a linear additively  
 172 separable function of individuals’ observed and unobserved characteristics:

173 
$$Y_{qi} = X_i \alpha_q + u_{iq} \quad \text{where } q = A, B \text{ and } u_{iq} = k_q \epsilon_i \quad (7)$$

174 where  $X_i$  is a vector of characteristics and  $\alpha_q$  is a vector of OLS coefficients, estimated  
 175 separately for each group.

176 **Zero conditional mean** indicates that  $E(\epsilon_i / X_i, Z_{Bi}) = 0$

177 Applying assumptions 1 and 2 to the OB framework is obtained as:

178 
$$\Delta_o^u = E(Y_B/Z_B) - u_{Y_A^C/Z_B} + E(Y_A^C/Z_B) - u_{Y_A/Z_A}$$
  
 179 
$$= E(\epsilon_i / Z_{Bi}) (\alpha_B - \alpha_A) + E(\epsilon_i / Z_{Ai}) (\alpha_B - \alpha_A)$$
  
 180 
$$= \underbrace{E(\epsilon_i / Z_{Bi}) (\alpha_B - \alpha^*) + E(\epsilon_i / Z_{Ai}) (\alpha^* - \alpha_A)}_{\Delta_s^u} + \underbrace{E(\epsilon_i / Z_{Bi}) - E(\epsilon_i / Z_{Ai})}_{\Delta_X^u} \alpha^* \quad (8)$$

181 where, in the last step,  $E(\epsilon_i / Z_{Bi}) \alpha^*$  and  $E(\epsilon_i / Z_{Ai}) \alpha^*$  are added and subtracted to derive at  
 182 an alternative measure for the structural effect. The structural effect,  $\Delta_s^u$ , is thus the sum of  
 183 two terms: male structural advantage,  $E(\epsilon_i / Z_{Bi}) (\alpha_B - \alpha^*)$ , and female structural  
 184 disadvantage,  $E(\epsilon_i / Z_{Ai}) (\alpha^* - \alpha_A)$ . To the extent that the additive linearity assumption is  
 185 satisfied, a detailed decomposition assessing the contribution of each covariate to the  
 186 structural and endowment effects can be estimated.

187 It was assumed that agricultural productivity is a function of the manager's socio-  
188 demographic factors, labour and non-labour inputs, and farm size. Following a yield-based  
189 approach, this study's regression analysis expresses these covariates as inputs per unit of land  
190 (Quisumbing, 1996). Although this specification may suffer from an endogeneity problem  
191 (Peterman et al., 2011; Quisumbing, 1996), the objective of this study is not to infer causality,  
192 but to identify to what extent differences in the observed variables explain the gender gap in  
193 productivity and to inform policy by highlighting possible areas of intervention. Bias in the  
194 estimates may arise if the ignorability assumption is not valid and, to test for this, a set of  
195 robustness checks was performed, although it was still possible that they may arise from  
196 other, unobservable terms.

### 197 **3 Study area and source of data**

198 The study was carried out in the south-western part of Nigeria, consisting of the Lagos, Ogun,  
199 Oyo, Osun, Ondo and Ekiti states, collectively known as the South-West geographical zone  
200 of Nigeria. The area lies between the longitudes  $2^{\circ}31'E$  and  $6^{\circ}00'E$  and the latitudes  $6^{\circ}21'N$   
201 and  $8^{\circ}37'N$ , and covers a total land area of about 77,818 km<sup>2</sup>. It is bounded in the east by the  
202 Edo and Delta states, in the north by the Kwara and Kogi states, in the west by the Republic  
203 of Benin, and in the south by the Gulf of Guinea. The climate of South-West Nigeria is  
204 tropical in nature and characterized by wet and dry seasons. The mean temperature ranges  
205 between 21°C and 34°C, while the annual rainfall ranges between 150 mm and 3000 mm. The  
206 wet season is associated with the south-western monsoon wind from the Atlantic Ocean,  
207 while the dry season is associated with the north-eastern trade wind from the Sahara desert.  
208 The vegetation in South-West Nigeria is made up of fresh water swamp and mangrove forest  
209 at the belt, the low land in forest stretching inland to the Ogun and part of the Ondo states,  
210 with the secondary forest stretching towards the northern boundary by the derived and  
211 southern Guinea savannas (Agboola, 1979).

212 A multistage sampling technique was used to select the respondents for the study. The first  
213 stage involved a typical case purposive selection of three states, Ekiti, Ondo and Osun,  
214 located in the same agro-ecological area. In the second stage, four local government areas  
215 (LGAs) were selected from each state, based on the predominance of smallholder rice  
216 farmers in these areas and using a typical case purposive sampling. In the third stage, five  
217 villages were randomly selected from each of the four LGAs. Following Tesfahunegn et al.  
218 (2016), the sample size for the study was determined at 95% confidence level and 5% margin  
219 of error, using the sample determination formula as described by Cochran (1977) and



220 allowing for six smallholder rice farmers to be selected from each of the five villages earlier  
 221 selected. This produced 360 respondents interviewed for the study. Data was collected by  
 222 means of a pre-tested, well-structured questionnaire on respondents' socioeconomic  
 223 characteristics as well as the productivity of rice.

224 **4 Empirical results and discussions**

225 The descriptive statistics of the surveyed rice farmers are presented in Table 1. The standard  
 226 OB decomposition technique was applied here to divide the productivity gap between men  
 227 and women with respect to farm plot management into a part that is explained by differences  
 228 in the factors influencing productivity and the parts that cannot be explained by those factors.  
 229 The results of the group-specific regression for males and females are presented in Table 2.  
 230 The main determinants of productivity differences include age, marital status, formal  
 231 education, and farming experience.

232 **Table 1: Definitions and summary statistics of variables used in the model**

<i>Variables</i>			
<i>Dependent</i>	<i>Description of variables</i>	<i>Mean</i>	<i>SD</i>
Rice yield	Log of rice yield (kg)		
<i>Explanatory variables</i>			
Gender	1 if household (HH) head is male, 0 if female	0.56	0.50
Age of HH head	Age of HH head (years)	47.28	7.67
Marital status	1 if HH head is married, 0 if other/single/widowed	0.80	0.40
Educational status	Years of education of HH head	6.45	5.70
Household size	Number of HH size	4.66	1.24
Off-farm income	1 = if HH engages in any off-farm activity	0.54	0.50
Farming experience	Years of HH experience in rice production	15.73	5.09
Access to credit	1 if HH has access to credit, 0 if otherwise	0.57	0.50
Farm size	Total land owned by HH, in hectares	7.37	3.04
Access to climate info	1 if HH gets climate change information, 0 if otherwise	0.36	0.48
Access to ext. contacts	1 if HH has access to extension, 0 if otherwise	0.53	0.50
Membership	1 if HH belongs to Farmers' Association	0.54	0.50
Location_Ekiti State	1 if HH is from Ekiti, 0 if otherwise	0.38	0.48
Location_Ondo State	1 if HH is from Ondo, 0 if otherwise	0.38	0.49
Location_Osun State	1 if HH is from Osun, 0 if otherwise	0.35	0.48

233 *SD denotes standard deviation.*

234  
 235 **4.1 Descriptive statistics of socioeconomic variables**

236 The results in Table 1 show that household heads' average age and years of education are 47  
 237 and six years, respectively. With regard to extension access, about 53% of the respondents  
 238 have contact with extension agents. Access to credit is a major determinant in agricultural

239 productivity, but only about 57% of smallholder rice farmers have access to credit. However,  
 240 there are clear variations in terms of access to information, for example, about 36% of  
 241 farmers who at least adopted a strategy has access to information related to agricultural  
 242 production. The average farming experience of farmers in the study area is 15 years. The  
 243 result is in agreement with Hitayezu, Okello and Gor (2010), who posited that farmers’  
 244 perception and efficient response to the economic conditions is directly related to their  
 245 resource allocation ability, which is subsequently linked to their human capital endowment.

246 **Table 2: Gender-specific farm productivity models – estimates from the Oaxaca-Blinder**  
 247 **(OB) decomposition**

<i>Variable</i>	<i>Male-managed plot</i>		<i>Female-managed plot</i>	
	<i>Coeff.</i>	<i>SE</i>	<i>Coeff.</i>	<i>SE</i>
<b><i>Socioeconomic characteristics</i></b>				
Age	0.0066	0.0039 <sup>c</sup>	0.0050	<b>0.0027<sup>c</sup></b>
Marital status	-0.0293	0.0848	-0.2269	<b>0.0569<sup>a</sup></b>
Formal education	-0.2397	0.1347 <sup>c</sup>	-0.2995	<b>0.0857<sup>c</sup></b>
Household size	0.0024	0.0244	-0.0134	0.0143
Farming experience	-0.0227	0.0159	-0.0186	<b>0.0104<sup>c</sup></b>
Farm size allocated to rice farming	0.0874	0.0111 <sup>a</sup>	0.1189	<b>0.0073<sup>a</sup></b>
Engagement in non-farm activities	0.3589	0.4288	-0.0352	0.1171
<b><i>Institutional characteristics</i></b>				
Access to extension services	-0.0190	0.2206	0.0112	0.0955
Access to market information	0.0229	0.0828	-0.0704	0.0461
Membership of farmer-based organization (FBO)	-0.2562	0.3778	-0.0019	0.1144
Access to credit facility	0.0754	0.0786	0.0543	0.0454
Constant	8.5950	0.3841	9.0401	0.2926
<b><i>Number of observations</i></b>	159		201	
<i>F (11, 147/189); Prob &gt; F</i>	0.0000		0.0000	
<i>R-squared</i>	0.4254		0.7110	
<i>Adjusted-squared</i>	0.3824		0.6942	

248 *Coeff. and SE denote coefficient and standard error, respectively. a and c denote significance levels at 1% and*  
 249 *10%, respectively.*

## 250 **4.2 Empirical discussions**

251 Age has a positive effect on productivity and affects both male and female plot managers.  
 252 However, age has a marginally higher private rate of return for males than for females. This  
 253 could be attributed to the biological make-up and roles of women, coupled with the tedious  
 254 nature of their role as administrator of the house. The said biological make-up and roles refer  
 255 to the fact that women give birth and breast-feed children, which naturally weaken them. In  
 256 addition, women in African society perform all the household chores and farming activities,

257 which potentially make them weak. As a result, their strength to work hard for higher  
258 productivity declines as they age. Moreover, some of these old women may be widowed,  
259 leading to less financial muscle and support than that of their male counterparts to purchase  
260 farm inputs required for higher productivity.

261 Marital status has no influence on male managers but a negative significant effect on female  
262 managers. Thus, marital status has a lower private rate of return for women who manage their  
263 own farm plots. As indicated by Saito, Mekonnen & Spurling (1994), Tiruneh et al. (2001)  
264 and Aguilar et al. (2015), female-headed households are, in most cases, a result of single  
265 women, or women having being divorced or widowed. In Nigerian rural farming  
266 communities, women managers' role depends on their position in the society. Widows and  
267 divorced women are usually marginalized in terms of access to resources. A limitation in  
268 their access to resources makes them significantly less productive in contrast with their  
269 married counterparts (Fafchamps & Quisumbing 2002; Aguilar et al. 2015).

270 Surprisingly, productivity will decrease for both male and female plot managers as the  
271 number of their years in formal education increases. The negative effect of education on  
272 productivity could reflect insufficient information or inadequate field training to address low  
273 agricultural productivity in SSA in general, and Nigeria in particular. In the same vein,  
274 farming experience displays negative returns for female and male plot managers. Finally,  
275 there is a positive and significant relationship between farm size allocated to the production  
276 of rice and the productivity of both genders. This result is inconsistent with evidence  
277 available in the literature (Benjamin 1995; Barret 1996; Eastwood, Lipton & Newell, 2010;  
278 Aguilar et al. 2015) which documents a negative relationship between farm size and  
279 productivity. However, it has higher returns for women than for men. This occurs because  
280 men usually manage bigger areas of a land which may result in diminishing marginal returns  
281 to productivity and, hence, deliver a lower private rate of return in comparison with their  
282 female counterparts.

### 283 **4.3 Oaxaca-Blinder (OB) mean decomposition**

284 As mentioned above, the mean difference in farm productivity between male and female is  
285 based on the Oaxaca (1973) and Blinder (1973) decomposition approach. In Table 3, the  
286 decomposition output reports the mean predictions for male and female and the difference  
287 between the two. In the Table, the mean value of productivity reflects 9.36 for men and 9.08  
288 for women, leading to a significant gap difference of 0.29. This suggests an uneven situation

289 between men and women regarding farm productivity. Thus, women are about 29% less  
 290 productive than their male counterparts. The magnitude of this gap is not much different from  
 291 those obtained in other African countries. A study in Malawi by Kilic, Palacios-Lopez and  
 292 Goldstein (2013) obtained a gender gap of 25.4%, in Ethiopia, Aguilar et al. (2015) indicated  
 293 gender difference of about 23.4%, while in Niger, Backiny-Yetna and McGee (2014) found a  
 294 gender productivity differential of about 18.3%. Moreover, a recent study by Mukasa and  
 295 Salami (2015) on gender productivity differentials across three African countries found  
 296 productivity gaps of 18.6%, 27.4% and 30.6% for Nigeria, Tanzania and Uganda,  
 297 respectively. The endowment effects reflect the mean increase in women’s productivity if  
 298 they bear similar characteristics as men. The endowment factor further suggests that, if  
 299 women had the same productivity characteristics as their male counterparts, their productivity  
 300 would have been 0.043 (4.3%) higher. This increase implies that differences in endowment  
 301 account for only about 15% of the productivity gap. It is, therefore, not surprising that the  
 302 endowment factor is not significant, even at a 10% level of significance. The coefficient  
 303 factor (structural effect) quantifies the change in female’s productivity when male’s  
 304 coefficients are applied to female’s characteristics. Thus, if society provides equal  
 305 opportunities for both men and women, women’s productivity would increase by a  
 306 substantial 28%.

307 **Table 3: Oaxaca-Blinder (OB) decomposition estimates**

<i>Log productivity</i>	<i>Coefficient</i>	<i>Standard error</i>
Mean value for male	9.364 <sup>a</sup>	0.037
Mean value for female	9.078 <sup>a</sup>	0.319
Mean difference	0.286 <sup>a</sup>	0.049
<b><i>Decomposition</i></b>		
Endowments	0.043	0.0424
Coefficient	0.279 <sup>a</sup>	0.038
Interaction	0.488 <sup>b</sup>	0.023

308 <sup>a</sup> and <sup>b</sup> denote significance level at 1% and 5%, respectively.

309 The structural effect explains about 98% of the productivity gap. These findings are in line  
 310 with the study of Aguilar et al. (2015) but differ from the findings of previous studies (Alene  
 311 et al., 2008; Kinkingninhoun-Médagbé et al., 2010; Kilic, Palacios-Lopez & Goldstein, 2014;  
 312 Vargas and Vigneri, 2014) which state that gender inequalities in farm productivity are  
 313 mostly explained by differences in production characteristics. The interaction term is a  
 314 measure of the simultaneous effects of differences between endowment and coefficient.

315 After the decomposition of the farm productivity gap into endowment and structural effects,  
 316 the study boosts the analysis by identifying factors contributing to these two effects. As stated  
 317 earlier, if the additive linearity assumption is satisfied, a detailed decomposition of the  
 318 determinants of endowment and structural effects can be estimated. Table 4 presents the  
 319 results of the detailed decomposition of the same variables mentioned in Table 1.

320

321 **Table 4: Detailed decomposition of endowment and structural effects**

<i>Variables</i>	<i>Endowment effects</i>		<i>Structural effects</i>	
	<i>Coeff.</i>	<i>SE</i>	<i>Coeff.</i>	<i>SE</i>
<i>Socioeconomic characteristics</i>				
Age	0.0029	0.0018	-0.0770	0.2223
Marital status	-0.0221	0.0058 <sup>a</sup>	-0.1479	0.0764 <sup>b</sup>
Formal education	-0.0152	0.0034 <sup>a</sup>	-0.0339	0.0904
Household size	-0.0012	0.0014	-0.0731	0.1305
Farming experience	0.0078	0.0056	0.0747	0.3447
Farm size allocated to rice farming	-0.0139	0.0005 <sup>a</sup>	0.2346	0.0989 <sup>b</sup>
Engagement in non-farm activities	-0.0018	0.0033	-0.2032	0.2292
<i>Institutional characteristics</i>				
Access to extension services	0.0003	0.0002	0.0150	0.1194
Access to market information	-0.0046	0.0012 <sup>a</sup>	-0.0305	0.0310
Membership of FBO	0.0005	0.0035	0.1327	0.2061
Access to credit facility	0.0052	0.0037	-0.0084	0.0360

322 *Coeff. and SE denote coefficient and standard error, respectively. <sup>a</sup> and <sup>b</sup> denote significance levels at 1% and*  
 323 *5%, respectively.*

324 The results from the detailed decomposition indicate that variables such as marital status,  
 325 education, farm size and access to market information contribute to endowment effects. From  
 326 the descriptive statistics (Table 1), about 75% of the women in the data sample are married  
 327 compared to about 85% of the men. Thus, approximately 25% of the women is made up of  
 328 divorced, widowed and unmarried (never married before) females in comparison with the  
 329 approximate 15% of men with similar statuses. However, these proportions are not  
 330 substantial enough to cause a significant difference. Another important contributor to the  
 331 endowment effect is the size of farmland allocated to the production of rice. The results in  
 332 Table 4 indicate no significant difference in the land size allocated by both men and women  
 333 to rice production. This is contrary to many examples in the literature (Pender & Fafchamps,  
 334 2000; FAO, 2011; Aguilar et al., 2015) that suggest that women's access to land is very  
 335 limited, particularly in SSA.

336 In terms of the structural effects, the main contributors are marital status and farm size.  
337 However, the study attempts cautiousness in the interpretation of the determinants of the  
338 structural effects, since the coefficients cannot be interpreted causally (Quisumbing, 1996;  
339 Peterman et al., 2011). Therefore, the results can only be recommended as guides to farm-  
340 level policy and future studies.

341

## 342 **5 Conclusion and policy recommendations**

343 This study focused on farm productivity gap differentials between male and female rice farm  
344 managers, using data from the Osun and Ogun states in Nigeria. The study contributes to the  
345 literature on gender studies in SSA. Using the OB gender decomposition model, the results  
346 indicate a gender productivity gap of 0.29, suggesting that female plot managers are 29% less  
347 productive than their male counterparts. The endowment effects, which measures the  
348 proportion of gender productivity gaps attributable to differences in observable characteristics  
349 between men and women, account for about 15% of the gap, while the structural effect (the  
350 portion of the gender differential due to returns of the same characteristics) explain  
351 approximately 98% of the gap. This result concur with other studies in SSA that had used the  
352 same framework to compute productivity and wage inequalities between men and women.  
353 This recurrent pattern, therefore, suggests a certain structure of SSA where women are less  
354 productive than men. The results from the group-specific regression indicate that differences  
355 in the private rate of returns to factors such as age, marital status, number of years in formal  
356 education, and farming experience contribute significantly to productivity differentials  
357 between male and female.

358 In terms of the endowment effects, covariates such as marital status, education, farm size and  
359 access to market information are the most critical factors, explaining productivity differences  
360 if women had the same characteristics as men. The results from the structural effects portion  
361 of the detailed decomposition did not permit this study to provide any further explanation,  
362 since the coefficient could not be interpreted as causality. However, the variables contributing  
363 to productivity have some farm-level policy implications. Eliminating gender gaps in farm  
364 productivity would have produced tangible benefits if women were empowered to live up to  
365 their potential. Since agriculture remains the key determinant of Nigerian economic growth,  
366 paying attention to these productivity gaps and factors contributing to these gaps is crucial in  
367 formulating policy interventions oriented towards women empowerment.

368

369 **Availability of data and materials**

370 The data that support the findings of this study can be obtained from the authors upon  
371 request.

372 **Ethics approval and consent to participate**

373 The study received an ethical clearance and each participant signed a consent form

374 **Conflict of interests**

375 The authors declare that they have no competing interests.

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382

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