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| **Semi-structured interview questions** |
| * What supervisory practices do you believe contribute to increased or decreased churn on a unit? |
| * What supports do you believe contribute to the development of positive and productive collegial relationships within and across health disciplines? |
| * Have you personally observed any impacts on the strength of these relationships associated with dietitian turnover? |
| * Can you tell me about a specific situation where you felt that a unit or program experienced higher levels of churn than usual? |
| * Can you describe how higher levels of churn have affected your workload or the distribution of tasks in your position? |
| * Are there any non-supervisory factors or situations that you believe contribute to higher or lower levels of churn? |
| * Have you observed any impacts on patient or client experiences or outcomes associated with dietitian turnover? |
| * Do you believe your workplace or setting differs from any others like? If so, how? |

**Appendix 1**