**Submission
"The Effect of Ethical Leadership on Subjective Wellbeing, Given the Moderator Job Satisfaction (A Case Study of Private Hospitals in Mashhad)"**

**Results produced by eXtyles**

Reference checking is done for journal citations. If the journal citation has a PubMed or CrossRef link, it has been validated. If 'Not Checked' is displayed, either the citation could not be identified as a journal citation, or the linking service did not return results. If 'Not Validated' is displayed, the journal citation could not be validated on the linking service.

Summarized Results**Ethical Leadership - MAIN3.docx**

|  |  |
| --- | --- |
| **Total Citations** | **46** |
| **Validated and Linked** | **35** |
| **Not Checked** | **10** |
| **Not Validated** | **1** |

| **#** | **Citation** | **Validation** | **CrossRef** |
| --- | --- | --- | --- |
| **1** | Babayi Nadinloyi, K., Sadeghi, H., & Hajloo, N. (2013). Relationship between Job Satisfaction and Employees Mental Health, *Procedia - Social and Behavioral Sciences*, 84, 293–297. | Validated | [CrossRef](http://dx.doi.org/10.1016/j.sbspro.2013.06.554) |
| **2** | Ben-Hur, S., & Jonsen, K. (2012). Ethical Leadership: Lessons from Moses, *Journal of Management Development*, 31(9): 962 – 973. | Validated | [CrossRef](http://dx.doi.org/10.1108/02621711211259901) |
| **3** | Bowling, N. A., Eschleman, K. J., & Wang, Q. (2010). A Meta-Analytic Examination of the Relationship between Job Satisfaction and Subjective Well-being. *Journal of Occupational and Organizational Psychology*, 83, 915-934. | Validated | [CrossRef](http://dx.doi.org/10.1348/096317909X478557) |
| **4** | Brown, M. E., & Trevino, L. K. (2006). Ethical Leadership: A Review and Future Directions. *Leadership Quart*, 17, 595–616. | Validated | [CrossRef](http://dx.doi.org/10.1016/j.leaqua.2006.10.004) |
| **5** | Brown, M. E., Trevino, L. K., & Harrison, D.A. (2005). Ethical Leadership: A Social Learning Perspective for Construct Development and Testing, *Organizational Behavior and Human Decision Processes,*97, 117–134. | Validated | [CrossRef](http://dx.doi.org/10.1016/j.obhdp.2005.03.002) |
| **6** | Crohan, S. E., Antonucci, T. C, Adelmann, P K., & Coleman, L. M. (1989). Job Characteristics and Well-being at Midlife: Ethnic and Gender Comparisons. *Psychology of Women Quarterly*, 13, 223-235. | Validated | [CrossRef](http://dx.doi.org/10.1111/j.1471-6402.1989.tb00998.x) |
| **7** | Chughtai, A. A. (2015). Creating Safer Workplaces: The Role of Ethical Leadership. *Safety Science*, 73, 92–98. | Validated | [CrossRef](http://dx.doi.org/10.1016/j.ssci.2014.11.016) |
| **8** | Chughtai, A., Byrne, M., & Flood, B. (2015). Linking Ethical Leadership to Employee Well-Being: The Role of Trust in Supervisor, *Journal of Business Ethics*, 128(3): 653-663. | Validated | [CrossRef](http://dx.doi.org/10.1007/s10551-014-2126-7) |
| **9** | Curhan, J. R., Elfenbein, H. A., & Kilduff, G. J. (2009). Getting off on the Right Foot: Subjective Value versus Economic Value in Predicting Longitudinal Job Outcomes from Job Offer Negotiations. *Journal of Applied Psychology*, 94, 524-534. | Validated | [CrossRef](http://dx.doi.org/10.1037/a0013746) |
| **10** | Danna, K., & Griffin, R. W. (1999). Health and Well-being in the Workplace: A Review and Synthesis of the Literature. *Journal of Management*, 25, 357-384 | Validated | [CrossRef](http://dx.doi.org/10.1177/014920639902500305) |
| **11** | Demirep, H. (2014). An Investigation of the Relationship between Job and Life Satisfaction among Teachers, *Procedia - Social and Behavioral Sciences*, 116, 4925 – 4931. | Validated | [CrossRef](http://dx.doi.org/10.1016/j.sbspro.2014.01.1051) |
| **12** | Dolan, S. L., & Gosselin, E., (1998). Job Satisfaction and Life Satisfaction: Analysis of a Reciprocal Model with Social Demographic Moderators, Journal of Economics Literature Classification: D23, J20, & J28. | Not Checked |   Deleted |
| **13** | Donaldson-Feilder, E., Munir, F., & Lewis, R. (2013). Leadership and Employee Well-being. In H. S. Leonard, R. Lewis, A. M. Freedman, & J. Passmore (Eds.), The Wiley-Blackwell Handbook of the Psychology of Leadership, Change and Organizational Development. | Not Checked |  Deleted |
| **14** | Ehrich, L. C., Harris, J., Klenowski, V., Smeed, J., & Spina, N., (2015). The Centrality of Ethical Leadership, *Journal of Educational Administration*, 53(2): 197 - 214. | Validated | [CrossRef](http://dx.doi.org/10.1108/JEA-10-2013-0110) |
| **15** | Elci, M., Sener, L., Aksoy, S., & Alpkan, L. (2012). The Impact of Ethical Leadership and Leadership Effectiveness on Employees Turnover Intention: The Mediating Role of Work Related Stress. *Procedia - Social and Behavioral Sciences*, 58, 289 – 297. | Validated | [CrossRef](http://dx.doi.org/10.1016/j.sbspro.2012.09.1003) |
| **16** | Fisher, C. D. (2000). Mood and emotions while working: Missing pieces of job satisfaction? Journal of Organizational Behavior, 21, 185-202. | Validated | [CrossRef](http://dx.doi.org/10.1002/%28SICI%291099-1379%28200003%2921%3A2%3C185%3A%3AAID-JOB34%3E3.0.CO;2-M) |
| **17** | Grant, A. M., Christianson, M. K., and Price, R. H., (2007). Happiness, health, or relationships? Managerial practices and employee well-being tradeoffs, Academy of Management Perspectives. 21 (3): 51-63. | Validated | [CrossRef](http://dx.doi.org/10.5465/amp.2007.26421238) |
| **18** | Hobfoll, S. (1989). Conservation of resources. American Psychologist, 44, 513-524. | Validated | [CrossRef](http://dx.doi.org/10.1037/0003-066X.44.3.513) |
| **19** | Ilies, R., Scott, B. A., & Judge, T. A. (2006). The interactive effects of personal traits and experienced states on intraindividual patterns of citizenship behavior. *Academy of Management Journal*, 49, 561-575. | Validated | [CrossRef](http://dx.doi.org/10.5465/amj.2006.21794672) |
| **20** | Ip, P. K. (2011). Practical Wisdom of Confucian Ethical Leadership: a Critical Inquiry. 30(7/8): 685-696.de Bettignies, H. C., Ip, K., Xuezhu, B., Habisch, A., Lenssen, G., & Ip, P. K. (2011). Practical wisdom of Confucian ethical leadership: A critical inquiry. *Journal of Management Development*. | Not Validated | Was corrected |
| **21** | Judge, T. A., & Hulin, C. L. (1993). Job satisfaction as a reflection of disposition: A multiple source causal analysis. Organizational Behavior and Human Decision Processes, 56, 388-421. | Validated | [CrossRef](http://dx.doi.org/10.1006/obhd.1993.1061) |
| **22** | Judge, T. A., & Ilies, R. (2004). Affect and Job Satisfaction: A Study of their Relationship at Work and at Home. *Joumat of Applied Psychotogy*, 89, 661-673. | Validated | [CrossRef](http://dx.doi.org/10.1037/0021-9010.89.4.661) |
| **23** | Kalshoven, K. and Den Hartog, D. N., 2009, Ethical Leader Behavior and Leader Effectiveness: The Role of Prototypically and Trust, International Journal of Leadership Studies, Vol. 5 Iss. 2, PP: 102-120. The Role of Prototypically and Trust, International Journal of Leadership Studies, Vol. 5 Iss. 2, PP: 102-120.Kalshoven, K., & Den Hartog, D. N. (2009). Ethical leader behavior and leader effectiveness: The role of prototypicality and trust. *International Journal of Leadership Studies*, *5*(2), 102-120. | Not Checked | Was corrected |
| **24** | Kalshoven, k., and Boon, C. (2012). Ethical Leadership, Employee Well-Being, and Helping the Moderating Role of Human Resource Management. Journal of Personnel Psychology, Vol. 11(1):60–68.Kalshoven, K., & Boon, C. T. (2012). Ethical leadership, employee well-being, and helping. *Journal of Personnel Psychology*. | Not Checked |  [/doi.org/10.1027/1866-5888/a000056](https://doi.org/10.1027/1866-5888/a000056)Checked and corrected |
| **25** | Kanungo, R. N. (2001). Ethical Values of Transactional and Transformational Leaders. Canadian Journal of Administrative Scirnces, 18, 257-265. | Validated | [CrossRef](http://dx.doi.org/10.1111/j.1936-4490.2001.tb00261.x) |
| **26** | Kim,W.G. and Brymer,R.A., (2011) The effects of ethical leadership on manager job satisfaction, commitment, behavioral outcomes, and firm performance, International Journal of Hospitality Management, 30, 1020– 1026. | Validated | [CrossRef](http://dx.doi.org/10.1016/j.ijhm.2011.03.008) |
| **27** | Kuoppala, J., Lamminpaa, A., Lira, J., &Vainio, H. (2008(,Leadership, job well-being, and health effects—A systematic review and a meta-analysis. Journal of Occupational and Environmental Medicine, 50, 904–915. | Validated | [CrossRef](http://dx.doi.org/10.1097/JOM.0b013e31817e918d) |
| **28** | Lam, T., Zhang, H., & Baum, T. (2001). An investigation of employee job satisfaction: the case of hotels in Hong Kong. Tourism Management, 22(2), 157-165. | Validated | [CrossRef](http://dx.doi.org/10.1016/S0261-5177%2800%2900039-X) |
| **29** | Lee, k. H., Choo, S. W. and Sean Hyun, S. (2016). Effects of recovery experiences on hotel employees’ subjectivewell-being, International Journal of Hospitality Management, vol : 52, pp: 1–12.Lee, K. H., Choo, S. W., & Hyun, S. S. (2016). Effects of recovery experiences on hotel employees’ subjective well-being. *International Journal of Hospitality Management*, *52*, 1-12. | Not Checked |  [doi.org/10.1016/j.ijhm.2015.04.002](https://doi.org/10.1016/j.ijhm.2015.04.002) Checked and corrected |
| **30** | Loewe,N., Araya-Castillo, L., Thieme, C. and Batista-Foguet, J.M.,2015, Self-employment as a moderator between work and life satisfaction. Academia RevistaLatinoamericana, Vol. 28 No. 2,pp. 213-226 | Validated | [CrossRef](http://dx.doi.org/10.1108/ARLA-10-2014-0165) |
| **31** | Mahsud, R., Yukl, G. and Prussia, G., (2010),"Leader empathy, ethical leadership, and relations-oriented behaviors as antecedents of leader-member exchange quality", Journal of Managerial Psychology, Vol. 25, Iss 6, pp. 561 - 577. | Validated | [CrossRef](http://dx.doi.org/10.1108/02683941011056932) |
| **32** | Mayer, D. M., Aquino, K., Greenbaum, R. L., &Kuenzi, M. (2012). Who displays ethical leadership, and why does it matter? An examination of antecedents and consequences of ethical leadership. Academy of Management Journal, 55(1), 151–171. | Validated | [CrossRef](http://dx.doi.org/10.5465/amj.2008.0276) |
| **33** | Neubert, M., Carlson, D.S., Kacmar, K.M., Roberts, J., Chonko, L.B., 2009. The virtuous influence of ethical leadership behavior: evidence from the field. Journal of Business Ethics 90 (2), 157–170. | Validated | [CrossRef](http://dx.doi.org/10.1007/s10551-009-0037-9) |
| **34** | Pundt, M. L., Wöhrmann, A. M., Deller, J., and Shultz, K. S., (2015) "Differential predictors of post-retirement life and work satisfaction", Journal of Managerial Psychology, Vol. 30 Iss: 2, pp.216 – 231. | Validated | [CrossRef](http://dx.doi.org/10.1108/JMP-08-2012-0250) |
| **35** | Robbins, S. P., & Coulter, M. (1996). Management. Upper Saddle River, NJ: Prentice-Hall.Robbins, S. P., & Coulter, M. (2007). Principles of management. *Translated by Seyyed Mohammad Arabi and Mohammed Ali Hamid Rafiee and Behrouz Asrari Ershad, Fourth Edition, Tehran: Office of Cultural Studies*. | Not Checked | Reference was given to the new version |
| **36** | Ruiz-Palomino, P., Ruiz-Amaya, C., &Knörr, H. (2011). Employee Organizational Citizenship Behaviour: The Direct and Indirect Impact of Ethical Leadership. Canadian Journal of Administrative Sciences / Revue Canadienne des Sciences de l'Administration, 28(3), 244-258.Ruiz‐Palomino, P., Ruiz‐Amaya, C., & Knörr, H. (2011). Employee organizational citizenship behaviour: The direct and indirect impact of ethical leadership. *Canadian Journal of Administrative Sciences/Revue Canadienne des Sciences de l'Administration*, *28*(3), 244-258. | Not Checked |  [doi.org/10.1002/cjas.221](https://doi.org/10.1002/cjas.221)Checked and corrected |
| **37** | Susskind, A. M., Borchgrevink, C. P, Kacmar, K. M., & Brymer, R. A. (2000). Customer service employees' behavioral intentions and attitudes: An examination of construct validity and a path model. International Journal of Hospitality Management, 19, 53-77. | Validated | [CrossRef](http://dx.doi.org/10.1016/S0278-4319%2899%2900030-4) |
| **38** | Tait, M., Padgett, M. Y, & Baldwin, T. T. (1989). Job and life satisfaction: A réévaluation of the strength of the relationship and gender effects as a function of the date of the study. Journal of Applied Psychology, 74, 502-50. | Validated | [CrossRef](http://dx.doi.org/10.1037/0021-9010.74.3.502) |
| **39** | Thoresen, C. J., Kaplan, S. A., Barsky, A., Warren, C. R., & de Chermont, K. (2003). The affective underpinnings of job perceptions and attitudes: A meta-analytic review and integration. Psychological Bulletin, 129, 914-945. | Validated | [CrossRef](http://dx.doi.org/10.1037/0033-2909.129.6.914) |
| **40** | Tseng, T. A., Chang, D.Y., and Shen, C.C., The relationships between leisure behaviors and life satisfaction of foreign labors in Taiwan – the case of Thai labors, in Joseph S. Chen (ed.) Advances in Hospitality and Leisure, vol(5),pp.25 - 50 | Not Checked |   Deleted |
| **41** | Valickas, A. and Pilkauskaite-Valickiene, R., (2014), the role of career competencies on subjective well-being, Procedia - Social and Behavioral Sciences, VOL: 116, PP: 2736 – 2740.Valickas, A., & Pilkauskaite-Valickiene, R. (2014). The role of career competencies on subjective well-being. *Procedia-Social and Behavioral Sciences*, *116*, 2736-2740. | Not Checked |  doi: 10.1016/j.sbspro.2014.01.646Checked and corrected |
| **42** | Van de Vliert, E., & Janssen, O. (2002). 'Better than' performance motives as roots of satisfaction across more and less developed countries. Journal of Cross-Culturat Psychology, 33, 380-397. | Validated | [CrossRef](http://dx.doi.org/10.1177/00222102033004002) |
| **43** | Van Katwyk, P T., Fox, S., Spector, P E., & Kelloway, E. K. (2000). Using the Job-Related Affective Weil-Being Scale (JAWS) to investigate affective responses to work Stressors. Journal of Occupational Health Psychology, 5(2), 219-230. | Validated | [CrossRef](http://dx.doi.org/10.1037/1076-8998.5.2.219) |
| **44** | Warr, P., Cook, J., & Wall, T. (1979), Scales for the measurement of some work attitudes and aspects of psychological well-being,/owrn«/ of Occupational Psychology, 52, 129-148.Warr, P., Cook, J., & Wall, T. (1979). Scales for the measurement of some work attitudes and aspects of psychological well‐being. *Journal of occupational Psychology*, *52*(2), 129-148. | Not Checked | [/doi.org/10.1111/j.2044-8325.1979.tb00448.x](https://doi.org/10.1111/j.2044-8325.1979.tb00448.x)Checked and corrected |
| **45** | Wright, T.A. &Cropanzano, R. (2004). The role of psychological well-being in job performance: a fresh look at an age – old quest. Organizational dynamics, 33, 338-351 | Validated | [CrossRef](http://dx.doi.org/10.1016/j.orgdyn.2004.09.002) |
| **46** | Yang, C., (2014), Does Ethical Leadership Lead to Happy Workers? A Study on the Impact of Ethical Leadership, Subjective Well-Being, and Life Happiness in the Chinese Culture, Journal of Business Ethics 123 (3):513-525. | Validated | [CrossRef](http://dx.doi.org/10.1007/s10551-013-1852-6) |